



Brookfield Highway Department

7/7/2023

Help Wanted

Highway Department, Operator II

Brookfield Highway Department seeks an additional full-time operator/laborer to join our team.

Wage \$22.92 per hour, Full-time 40 hours per week. This is a fully benefited position.

Interested applicants, please submit cover letter, and resume to the Highway Department at Highway@brookfieldma.us, or mail to Highway Department, Attention Lindsey Rockwood, 56 Mill Street, Brookfield, MA 508-867-8357

Applications will be accepted until the position has been filled.

Highway Department Operator II

Purpose:

Performs a variety of duties of semi-skilled, laboring and equipment operation in the operations of the Highway Department.

Supervision

Under the direction of the Highway Superintendent, or the Foreman during the absence of the Superintendent

Essential Functions

- Performs a variety of semi-skilled and laboring duties for the department.
- Performs manual labor in the construction, repair and maintenance of roads and sidewalks.
- Performs a variety of duties related to snow and ice events including plowing, sanding, and shoveling which may require early morning starts, extended hours, and weekend duty including holidays.
- Performs routine maintenance in the repair and maintenance of equipment and tools.
- Removes and/or trims trees.
- Assists with maintenance of crosswalks and line painting.
- Performs a variety of landscaping duties, including mowing and trimming.
- Drives trucks & equipment in plowing, sanding & salting operations.
- Operates light &/or heavy equipment, of high complexity.



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- Maintains work areas & equipment in a safe, operable & orderly condition.

Competencies:

- Knowledge of the materials, methods, and techniques relative to public roads, snow and ice control and practices
- Ability to interact with coworkers tactfully and effectively and maintain relations with the public in a professional & courteous manner.
- Ability to respond to emergency work during non-working hours.
- Follows prescribed safety rules & regulations.
- Ability to work in high pressure situations, as necessary.

Education and Experience/Other Requirements

High School diploma. Advanced training relating to equipment maintenance preferred. 2 years' experience working for a highway department or related construction field or an equivalent combination of education and experience.

Valid Massachusetts Commercial Driver's License Class B with airbrakes endorsement

Hoisting Engineer's License

Must pass drug and alcohol screening.

Physical Requirements/Work Location:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Work is outdoors, under varying weather and other conditions. Must be able to: access all areas/levels of construction and excavation sites/ traverse uneven terrain; and enter, exit, and operate vehicles.

While performing the duties the employee is required to regularly engage in strenuous physical effort, including repetitious physical motions; lifting and/or moving 50 pounds or more; operation of heavy and light equipment, vehicles, tools; and moving about all indoor and outdoor work sites efficiently. Must be available to respond to emergencies during evenings, weekends, and holidays.

The above statements are intended to describe the general nature and level of work being performed by individuals assigned to this position. They are not intended to be an exhaustive list of all responsibilities, duties, and skills required. This job description does not constitute an employment agreement between the employer and employee and is subject to change by the employer as the needs of the employer and/or requirements of the job change.